



**BETA THETA PI**  
— MEN OF PRINCIPLE —

## Brotherhood Advisor *Position Description*

<b>Title</b>	Brotherhood Advisor
<b>Reports to</b>	Chapter Counselor
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Initiated member of Beta Theta Pi with a strong knowledge and passion for the ritual.</li> <li>• Understanding of restorative justice and how to help members learn from their mistakes.</li> <li>• Experience with event programming and building positive culture.</li> <li>• Ability to enforce the standards of the organization and hold members accountable.</li> </ul>
<b>Time Allocation</b>	50% Direct advising of the VP of Brotherhood and the chapter. 30% Active participant of the Advisor Team. 20% Developing relationships with constituents.
<b>Term of Appointment</b>	Based upon individual availability, but minimum 2 years.

### Mission, Vision, Values & Priorities of Beta Theta Pi

<b>Mission</b>	To develop men of principle for a principled life.	
<b>Vision</b>	Every member will live Beta Theta Pi's values.	
<b>Core Values</b>	<b>Mutual Assistance</b>	Betas believe that men are mutually obligated to help others in the honorable labors and aspirations of life.
	<b>Intellectual Growth</b>	Betas are devoted to continually cultivating their minds, including high standards of academic achievement.
	<b>Trust:</b>	Betas develop absolute faith and confidence in one another by being true to themselves and others.
	<b>Responsible Conduct</b>	Betas choose to act responsibly, weighing the consequences of their actions on themselves and those around them.
	<b>Integrity</b>	Betas preserve their character by doing what is morally right and demanding the same from their brothers
<b>Strategic Priority Areas</b>	Self-Governance, Education, Recruitment, Volunteers	

## **Impact Statement**

A strong brotherhood is a key component to a fraternity and is one of the main reasons that men are attracted to our organizations. In Beta Theta Pi, it's more than just planning brotherhood building programming; it encompasses knowing, living and successfully performing the ritual of the Fraternity as well as holding members accountable to the standards and values of the organization. Only by having all three components will a chapter truly have a strong brotherhood in today's culture.

The Brotherhood Advisor focuses on keeping the chapter centered on building brotherhood the right way. He works directly with the VP of Brotherhood and Kai Committee to schedule brotherhood events, perform all rituals of the Fraternity and handle all internal accountability cases. While Beta Theta Pi believes that chapters should self-govern themselves, it is important that they have strong mentors who are able to guide and coach them through the challenges they will face.

## **Overall Job Responsibilities**

### **Direct advising of the VP of Brotherhood and the chapter (50%):**

1. Maintain weekly contact with the VP of Brotherhood.
2. Attend at least one chapter meeting a month.

### **Be an active member of the Advisor Team (30%):**

1. Attend all quarterly advisor team meetings.
2. Attend and participate in *Keystone Regional Leadership Conference* in February.
3. Meet with District Chief or Assistant District Chief once a semester.

### **Build relationships with constituents (20%)**

1. Meet with the Leadership Consultant when he is in town for the chapter visit.
2. Build positive rapport with chapter members, volunteers and university staff by attending specified chapter and university programming.

## **Competencies**

<b>Competency</b>	<b>Definition</b>
<b>Planning</b>	Exhibits skills in advance planning, coordinating logistics; pays close attention to details
<b>Facilitation &amp; Presentation</b>	Knowledgeable & skilled in delivering content to and facilitating both large and small group programs
<b>Foster Collaboration</b>	Works in partnership with others to achieve results
<b>Achieve Results</b>	Demonstrates and creates a sense of urgency and commitment for achieving results
<b>Demonstrate Initiative</b>	Ensures execution of work tasks needed to accomplish organizational goals
<b>Uses Sound Decision Making &amp; Judgment</b>	Effectively and critically examines issues and problems and makes judgments in line with organizational values
<b>Change Management</b>	Anticipates and plans for a rapidly changing environment; adapts quickly to change
<b>Innovation &amp; Strategic Thinking</b>	Takes risks and challenges the process; considers the long-term implications of daily work through critical thinking and/or assessment
<b>Manage &amp; Develop Others</b>	Contributes to the personal and professional growth and development of undergraduates and volunteers
<b>Creativity</b>	Able to develop dynamic strategies that achieve goals and improve the chapter experience