

Case study 1 - Holding A Member Accountable

A senior in the chapter (former vice president & rush chairman) has not paid his last semester dues or his dues for the current semester. It is the third week of classes and he has not been to chapter meeting or any of the social events scheduled. He does play on the IM Hockey Team and is by far the team's best player. Efforts by the chapter's judicial board to have him meet with them have come and gone.

- What should be done with this member?
- What course of action should the chapter take?
- What is the leadership going to hear from some of the members who want to keep him? Are these valid?
- What standard is the chapter setting by keeping him? By letting him go?

Case study 2 - Holding An Officer Accountable

The chapter recruitment chairman was elected three months ago and has yet to really develop a plan of action for the upcoming recruitment period. The chapter president has asked the recruitment chairman for a report each week at chapter meeting, but the officer jokingly states “no report.” Recruitment is coming up in 5 weeks, dates and schedules need to be turned into IFC, and the house corporation is asking for a concrete schedule of events. Last year’s recruitment efforts were a disaster and there are 15 men graduating this spring.

- What is a possible course of action for the chapter president?
- Should this officer continue his tenure as recruitment chairman?

Case study 3 - Holding A Member Accountable

A sophomore in the chapter has not made a 2.5 (in fact he has been under a 2.0 every semester) since he was initiated. He is involved on the IM soccer team, serves as philanthropy chairman, pays his bills on time, and is always fun to be around. When confronted about his grades he blows it off stating that “things are getting better and not to worry.”

- What course of action does the chapter take?
- What is the leadership going to hear from some of the members who want to keep him? Are these valid?
- What standard is the chapter setting by keeping him? By letting him go?

Case study 4 - Holding Members Accountable

The chapter has three members who, when they drink, become belligerent, and uncontrollable. While drinking, they will pick fights with each other and others within the chapter. They have been known to act inappropriately around women and guests. Efforts to calm them down have not really worked. The problem is, the chapter will lose roughly \$4000.00 for the current semester if they try to kick the members out of the chapter house. The chapter is already on "Troubled" status because of their financial position with the Fraternity.

- What course of action does the leadership take?
- What decisions need to be made?
- What is the leadership going to hear from some of the members who want to keep them?
- Are these valid?
- What standard is the chapter setting by keeping them? By letting them go?

Case study 5 - Holding the Executive Board Accountable

You are a former officer who feels that the current executive board is not doing what they should be as a board. They have been in office for three months. They have discontinued actual weekly meetings, have no goals to speak of and are not leading by example. You are concerned that much of the work you and others put in will soon be lost.

- What course of action do you take?
- How can you approach this with the chapter/executive board members?
- Who else could you speak with about your concerns?

Case study 1 - Chapter w/ Accountability Problems

After transferring from a very prestigious and well-known Beta chapter you come to realize that the chapter you have affiliated with has a few issues. Having no true leaders coming up the ranks the new chapter elects you as president after having only been on campus for a semester. After a couple weeks you realize you have inherited a pretty large problem.

- 1) Academically, the chapters GPA is well below the all men's average (3.1) and just above a 2.5. Of the 30 members, there are seven with a cumulative average below a 2.5 and 5 with a cumulative below a 1.5 GPA.
- 2) Financially, there are \$23,000 in outstanding receivables. There are 4 members who owe more than. \$2000.00 to the chapter and 2 members who owe a whole year's dues which total \$3500.00 each. The chapter owes \$7,000 to local vendors and \$5300.00 to the General Fraternity.
- 3) The chapter has never performed the ritual as prescribed in the ritual book.
 - Where do you begin?
 - What resources do you utilize?
 - What questions does you need answered before you can move forward?

Case study 2 - Chapter w/ Accountability Problems

A well-known chapter of Beta Theta Pi reports that there are 95 men on their roster. When on sight, the chapter counselor finds that there are roughly 40 men at the chapter meeting. After confronting the chapter president on the topic the chapter counselor learns that this is how it has always been - that senior and juniors are not required to show up to meeting. When asked how many actives show up to philanthropies, recruitment events and initiation, the chapter president states that usually about half attend.

- What is a major issue here?
- What are some assumptions you could make about this chapter?
- What can be done to eliminate their problems with attendance and participation?

Case study 3 - Chapter w/ Accountability Problems

Within the span of one semester the chapter you were once an active of has lost its chapter house, and gone \$14,000 in debt to the General Fraternity, and another \$10,000 to local vendors. A little more investigation leads you to the fact that the actives are not even initiating their members. It is an option that the undergraduate can choose to be initiated or not. The money for those who do choose to be initiated is spent on other chapter bills.

- What questions need to be answered?
- Where do you start in assisting this chapter back to health?

Case study 4 - Chapter w/ Accountability Problems

An award-winning chapter of Beta Theta Pi has recently moved in the wrong direction. The chapter has not made a 2.5 GPA in two years and their pledges post an average GPA of 2.0. There are rumors of extensive drug use, and financial issues are present. The chapter does not want to eliminate members because “he is a brother, “ and is willing to have the “whole” continue downward rather than give up a few members. Other areas of the chapter are going well, but they are not willing to hold their members accountable and end these problems with academics and debt.

- What questions need to be answered/asked?
- What should be the course of action?