

KAI Committee Case Study #1

The chapter has received its grade report from the previous semester and once again it is top in grades. Despite this reason for celebration, the scholarship chair notices that a prominent exec team member is well below the chapter's academic standards. This individual has been a key voice in chapter decisions since he joined, and he has received positive feedback from the chapter and his advisor in the work that he has done, though this is not his only semester that he has needed academic support. He is well-liked within the chapter and is involved in multiple organizations on campus, making him a face for the organization as well.

With this newly received information from the scholarship chair, what should the Kai committee do in this situation?

Give 1 minute for questions:

KAI Case Study #2

An older member has not been around the chapter a lot recently. Last semester, he was constantly telling everyone how busy he was with work/organizations/school/significant other and just could not be as involved as he wanted to be. Some members questioned the way in which he was using his time, but no steps were taken to address his lack of participation. He had continued to state that he would want to be more involved this semester, but at the first meeting, he was nowhere to be found and did not attend any of the recruitment events as well. The same talk about his commitment to the chapter surfaced once again, making many wonder why he still bothered being a part of the fraternity.

When looking at this individual's situation in the chapter, what are the best steps to take as the Kai committee?

KAI Case Study #3

A chapter member decided to have a party over last weekend and invite the majority of the chapter over. Everyone seemed to be having a good time when underaged member got sick after taking numerous shots with the rest of his Beta family. He was rushed to the bathroom where he threw up repeatedly until his big and the host decided that he should lie down for a bit. He slept for a couple of hours till the host moved him out of his own bed and sent him back to his dorm for the night. He made it back safely with the help of a couple of brothers until an RA quest the group and decides to write the drunk brother up, though decides not to send him to detox due to persuasion by the group. What should chapter/Kai do about this situation and what discussions need to happen?

KAI Case Study #4

A few of the brothers are out drinking to celebrate the long weekend, as well as to get some time away from their significant other. While most of the brothers decided to go try a new place, a couple of the brothers decided to stick around and go to the local place where they run into a few of the guy's significant others enjoying a night to themselves as well. They begin talking, and before anyone knows what's going on, a brother and one of the significant others begin making out on the dance floor, which only escalates as the night goes on. With more than enough people around to witness the event, what happened eventually reaches the brother who was cheated on, creating a stir amongst the brotherhood. What responsibility does Kai/the chapter have in this situation?

KEY QUESTIONS TO THINK ABOUT

- What was your thought process, what was the key information in this piece? What information was lacking?
- Did the individual's background become a factor in your decision making? What were the key factors?
- Why did you all reach the end conclusion? Is everyone happy with the decision? What was your process?
- How are we going to go about communicating this to the individual/chapter? How do you think it will be perceived?
- What factors within the group played a part of the decision-making? (Let's call out any biases)
- How has your chapter experience influenced your decision? How does your view of Beta affect your decision?
- What process would you take in the future? How does the committee need to change its approach for future cases? What would you like to see the group do/not do?
- How can we better analyze what's going on in the chapter? What are we not taking care of in the right way?