

Values-Based Selection Criteria

To avoid painful bid conversations about who had the better conversation with a “Good Guy” you need to have clearly defined criteria for membership selection. Decide on what they are as a chapter, put them on a poster in the chapter hall, display them during rush events (prospective members should know what you are looking for) and use them to decide who is qualified to receive a bid.

Values	Standards/Criteria
Lifelong Friendship/Brotherhood	<ul style="list-style-type: none">• Completed application/signed expectations form• ___ brothers speak on his behalf• ___% recruitment team vote
Cultivation of the Intellect	<ul style="list-style-type: none">• GPA above ____• Top ___% HS class (if freshmen)• Satisfactory short essay answer on “Why are you at college?”
Responsible Leadership	<ul style="list-style-type: none">• Involved in ___ other organizations• Active officer in ___ other organizations
Responsible Social Conduct/Integrity	<ul style="list-style-type: none">• ___ letter(s) of recommendation• Satisfactory short essay answer on “Define integrity and what it means to you.”
Commitment to Community	<ul style="list-style-type: none">• Attended ____ service-based recruitment event(s)• ____ hours of service per semester

* Brotherhood and Intellect standards are usually mandatory through bylaws and voting thresholds.

** Candidates must meet at least X of the remaining Y criteria to be eligible for consideration.